

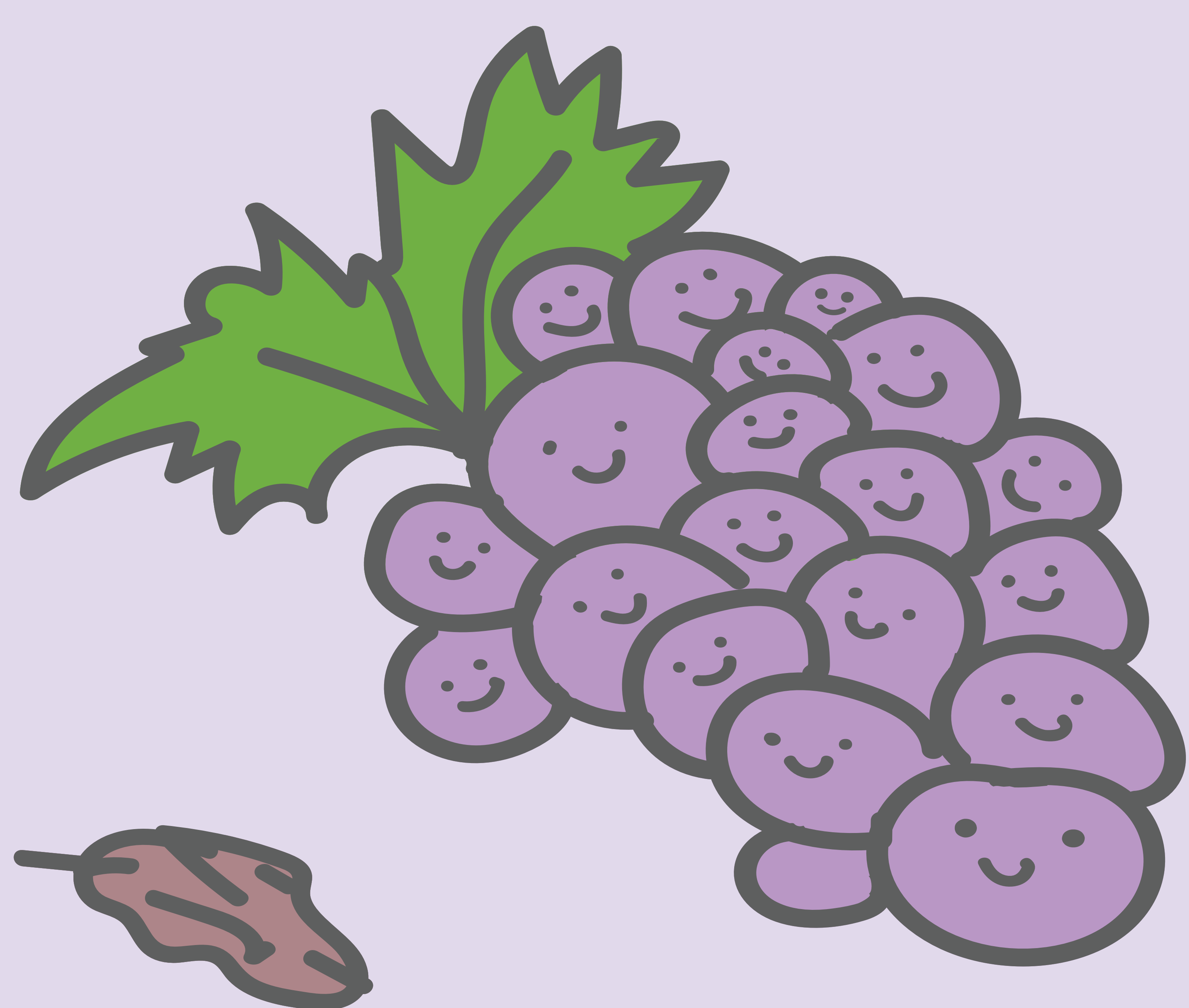
Shipt Culture Pyramid



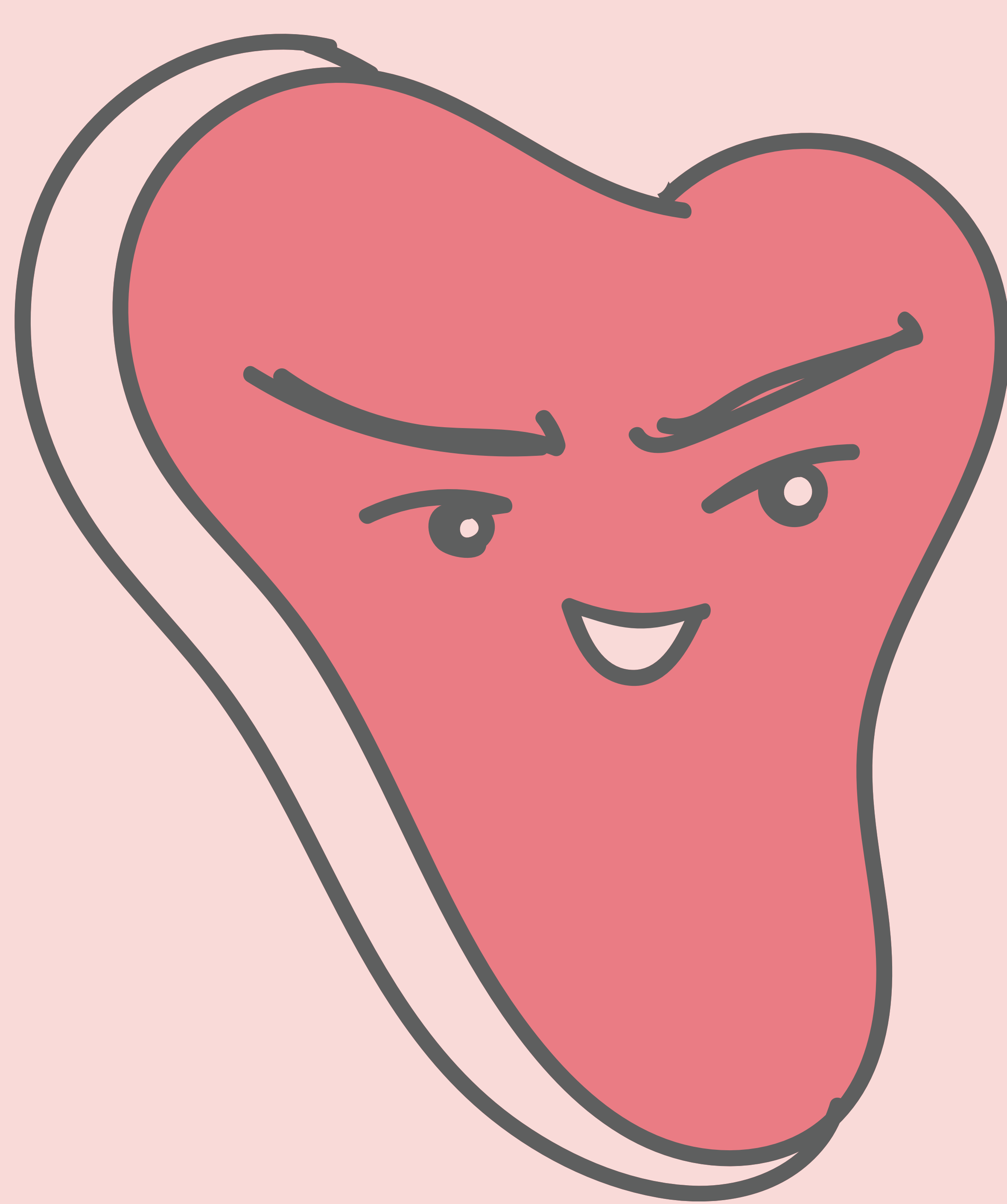
Celebrate your wins
you deserve a doughnut!



Love each other
We can make life better for someone.



Grow freely & fail fast
Some ideas are like raisins.
That's ok—let's move on!



Hustle harder
Adding a little protien to your
work diet goes a long way



**Take your work
(but not yourself)
seriously**
Be humble